

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

February 26, 2019

CALENDAR

Feb	26	5:00 p.m.	Regular Board Meeting, North Side Middle School, 300 Lawrence St.
Mar	12	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Mar	19	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
Mar	26	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Apr	9	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Apr	16	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
Apr	23	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

A. CALL TO ORDER/PLEDGE

B. THE ELKHART PROMISE

C. INVITATION TO SPEAK PROTOCOL

D. MINUTES

February 12, 2019 – Regular Board Meeting

E. TREASURER'S REPORT

Consideration of Claims

Gift Acceptance - The administration recommends Board acceptance with appreciation of recent donations made to Elkhart Community Schools.

Donation

Financial Report – January 1, 2019 – January 31, 2019

Disposition of Outstanding Checks

Resolution regarding a Proposed Fourth Amendment to Lease - The Business Office recommends Board approval of a Resolution regarding the proposed Fourth Amendment to Lease.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

Monthly Insurance Report

F. NEW BUSINESS

Grants - The administration seeks Board approval for the submission of grants as recommended by the administration.

Overnight Trip Requests - The administration seeks Board approval of overnight trip requests.

G. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

H. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

I. ADJOURNMENT

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
February 12, 2019

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.

Place/Time

Board Members Present:	Douglas K. Weaver Kellie L. Mullins Carolyn R. Morris	Babette S. Boling Susan C. Daiber Rodney J. Dale Roscoe L. Enfield, Jr.
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Roll Call

President Doug Weaver called the regular meeting of the Board of School Trustees to order.

Call to Order

Superintendent, Dr. Steven Thalheimer, recited the Elkhart Promise.

The Elkhart Promise

Mr. Weaver discussed the invitation to speak protocol.

Superintendent's Student Advisory Council (SSAC) representative Patrick Yeakey, a senior from Central High School, introduced himself. Mr. Yeakey participates in football, baseball and hockey along with being president of Central's SSAC and class vice president. Mr. Yeakey reported on the following events: recent breakfast honoring 300 students with 3.4 or over grade point average; ISSMA solo and ensemble competition resulted in 25 gold medals for band, 43 for choir and 26 for orchestra; Blazeline and winter guard recently had competitions; jazz competitions are early March; upcoming performances of High School Musical in March; in sports boys swimming sectionals are this week, five wrestlers went to semi-state, Sydney Dygert went to state swim, boys basketball sectionals begin February 26th, two football players, Ricky Rocha and Brian Mullins have committed to play college football; and girls basketball competed in their sectional last Monday night.

SSAC Representatives

By unanimous action, the Board approved January 22, 2019 – Regular Board Meeting minutes.

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$12,335.033.92 as shown on the February 12, 2019, claims listing. (Codified File 1819-103)

Payment of Claims

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS): an anonymous donation of \$1,600 to Central's boys and girls golf teams to be used to purchase new golf bags; an anonymous donation of \$1,600 to Memorial's boys and girls golf teams to be used to purchase equipment for the team; \$2,500 from the Community Foundation of Elkhart County to be used toward the Elkhart Culture Series: Thought Leadership Conference in May; and \$250 to the Elkhart Junior Academy from the Elkhart Chapter of Fraternal Order of Police Lodge 52 to be used for tangible student rewards through the Scholar Dollar store.

Gift Acceptance

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. (Codified File 1819-104)

Fundraisers

By unanimous action, the Board approved an extra-curricular purchase from West Side for girls basketball uniforms and t-shirts in the amount of \$2,113.

Extra-Curricular Purchase

President Weaver opened a public hearing on Beardsley Elementary School 2017-2018 Priority School Status from the Indiana State Board of Education. Dr. Bob Woods, director of elementary education, stated the three schools holding hearings tonight for receiving an 'F' grade and being identified by the Indiana Department of Education (IDOE) as Comprehensive Schools in Improvement (CSI) are Beardsley, Mary Beck and Hawthorne. Dr. Brad Sheppard, assistant superintendent of instruction, stated the schools are conducting a Comprehensive Needs Assessment (CNA) and developing School Improvement Plans (SIP), and each has received a Title I School Improvement Grant of \$50,000. IDOE training included two days in December with Dr. Anthony Muhammad from Solution Tree, to discuss using the Professional Learning Community (PLC) model as a school turnaround process. Follow-up school culture audits are being conducted by Solution Tree. PLCs are being held monthly and timelines to analyze the CNA data and develop a more comprehensive SIP.

Public Hearing
- Beardsley

Val Priller, principal of Beardsley Elementary, reported with the assistance of technical assistance provider, Solution Tree: a cultural audit was conducted on February 1st; they are analyzing the data and gathering key findings to help develop their SIP; and recommend research based interventions for improvement. Mrs. Priller noted the school's accomplishments include: all grade levels have evidence to support strong PLC implementation; stakeholder input has been gathered to help with the plan; in order align with need, students have been tracked by academic and behavioral data; regular student celebrations for mastery of essential skills and behavioral expectations; and celebrating each classroom, each month that hits the 96% attendance rate. Board members commented on the outstanding job Beardsley's staff is doing and the 92% pass score on IREAD.

During the public comment period, a bus driver stated she has seen how excited the children are to attend school and the reading program. Having no further comments from the audience, President Weaver declared the hearing closed.

Public Hearing
– Beck

President Weaver opened a public hearing on Mary Beck Elementary School 2017-2018 Priority School Status from the Indiana State Board of Education. Principal, Tracey Kizyma, noted Beck is in the second year of their School Improvement Grant and partnership with IUSB's College of Education. As a result of the focus in improving the culture and climate of the school, they have seen a significant decrease in office referral and suspensions. Solution Tree was scheduled to perform their culture audit on January 31st but due to inclement weather it has been rescheduled for March 1st. This year the focus is on language arts grade level academic rigor and analyzing student data to address gaps in learning, along with the PRIDE initiative and PLCs. During the public comment period, Dr. Hope Smith Davis of IUSB spoke regarding the success of their partnership and the improved climate at Beck. Ashley Molyneaux, executive director of the Elkhart Education Foundation (EEF), remarked how the school is using every resource available including their library and PLCs. In response to Board inquiry, Mrs. Kizyma replied her goal is to achieve a 12% increase in ISTEP scores. Having no further comments from the audience, President Weaver declared the hearing closed.

President Weaver opened a public hearing on Hawthorne Elementary School 2017-2018 Priority School Status from the Indiana State Board of Education. Principal, Eric Chandler, stated the culture audit for Hawthorne was conducted on February 11th. Mr. Chandler highlighted work on acknowledging goals and accomplishments of students and staff; implementing PRIDE, adding parent monthly meetings, and using PLCs. In response to Board inquiry, Mr. Chandler stated their achievable goal is to increase from 53% to 65%. Board members commented on what a terrific job Mr. Chandler is doing building a team and working together, and were very impressed considering this is his first year as principal. Having no further comments from the audience, President Weaver declared the hearing closed.

Public Hearing
– Hawthorne

An administrator, Dawn McGrath, director of special services presented a potential conflict of interest. (Codified File 1819-105)

Conflict of
Interest

By unanimous action, the Board approved proposed revisions and waived second reading of Board Policy 3422.12S – Employees in Miscellaneous Positions. Doug Thorne, district counsel/chief of staff, explained a radio station business/workforce development reporter is being added to the WVPE staff to be funded by IPB News.

Board Policy
3422.12S

By unanimous action, the Board approved a settlement agreement with the Elkhart Teachers Association regarding voluntary employees' beneficiary association (VEBA). (Codified File 1819-106)

Settlement
Agreement

Dr. Thalheimer gave a presentation regarding the proposed Referendum Tax Levy Resolution including the history of the district's finances and school funding, the impact upon the district, specific referendum language, and the anticipated effect on tax rates and comparisons to other districts. Board comments included: the need for the best/brightest teachers, the rate qualified teachers are leaving; Mishawaka, Concord and Penn have all passed similar referendums; without great schools communities fail; district needs consistency with its teachers; teachers deserve an improved compensation package; the need to collectively work together for teachers; if it doesn't pass – what happens, will class sizes increase or loss of positions; the referendum is an opportunity for the community to support teachers and staff. Public comments: teachers are holding on waiting for improved pay and benefits; a suggestion to hold community meetings; priority of literacy; and a review of administrative positions. In response, a Board member stated literacy is a number one concern.

Resolution

By unanimous action, the Board adopted the Referendum Tax Levy Resolution. (Codified File 1819-107)

By unanimous action, the Board accepted the following grants from the Elkhart Education Foundation as presented by Ashley Molyneaux: 10 Innovative Teaching Grants totaling \$13,761.91: Memorial – CPR instructor \$325; Memorial – whiteboard table top materials \$500; Cleveland – Corner of Creation \$3,500; Central – Les Mis: From Page to Stage \$1,000; Eastwood – Deer in the Headlights \$3,887.29; and North Side – sphero equipment and training \$4,549.62; 7 Extracurricular Grants totaling \$19,868: Cleveland – volleyball equipment \$2,500; Memorial – unified track \$800; Feeser – solar pyrography \$568.98; Monger – Character Counts \$5,000 and Memorial/Central – 2019 Washington, DC experience \$2,000; \$5,000 to each of the ECHS & EMHS Athletic Departments for athletic fees and physicals; and \$5,000 to each of the ECHS & EMHS Fine Arts Departments for fine arts participation fees. For the benefit of the new Board members, Mrs. Molyneaux reviewed the process of applying for and receiving grants from the EEF. (Codified File 1819-108)

Grant
Acceptance

By unanimous action, the Board approved the submission of grants from Adult Education to the Pro Literacy Organization for a National Book Fund grant in the amount of \$1,500 and to Dollar General for an Adult Literacy grant in the amount of \$15,000. (Codified File 1819-109)

Grant
Submissions

The Board reviewed proposed course offerings for the 2019-2020 school year, including Analytical Algebra II, Applied Career Information and Exploration, and 3D Computer Animation and Visualization 5530. (Codified File 1819-110)

New Course
Offerings

By unanimous action, the Board approved an overnight trip for Memorial's Air Force JROTC students to travel to Wright Patterson Air Force Base, OH on March 9 - 10 for the a drill and color guard competition; and the ElkLogics Robotics team to travel to Greenwood, IN on March 28 - 30 for a robotics competition.

Overnight Trip Requests

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the February 12, 2019 listings. (Codified File 1819-111)

Conference Leave Requests

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Agreement regarding unpaid time for six (6) certified staff members. (Codified Files 1819-112)

Consent Agreements

Retirement of certified staff member, Sharon Stauffer, music at Eastwood, at the end of the 2018-2018 school year, with 16 years of service.

Certified Retirement

Resignation of the following three (3) certified staff members effective on the dates indicated:

Certified Resignations

Heather Clear - math at Central, 6/6/19

Shaun Hesselbart - permanent substitute at Osolo, 2/12/19

Kara Walterhouse - math at North Side, 6/6/19

Employment of the following six (6) classified employees who have successfully completed their probationary period on dates indicated:

Classified Employment

Sherman Bailey - custodian at Beck, 2/1/19

Sheila Brown - paraprofessional at Central, 2/6/19

Corrie Finch - food service at North Side, 2/12/19

Velma Gross - food service at Cleveland, 2/1/19

Elizabeth Niemeyer - food service at Daly, 1/26/19

Kayla Turpin - paraprofessional at Beck, 2/12/19

Retirement of classified employee, Sarah Troncoso, bus driver at Transportation, effective 1/13/19 with 18 years of service.

Classified Retirement

Resignation of the following four (4) classified employees effective on the dates indicated:

Classified Resignation

Michael Schmidt - paraprofessional at Riverview, 1/25/19

Melanie Thompson - bus driver at Transportation, 2/1/19

Carmela Tomsits - food service at Memorial, 2/1/19

Joe Wilson - custodian at Central, 1/25/19

Leave for classified employee Cassidy Parsons, paraprofessional at Memorial, beginning 2/1/19 and ending 6/5/19.

Classified Leave

Termination of classified employee, Samantha McGinnis, food service at Commissary, in accordance with Board Policy 3039.01S effective 1/29/19.

Classified Termination

A student spoke regarding a petition on Twitter seeking signatures for a change to the mascot for the one high school.

From the Audience

An audience member spoke regarding safety measures at bus stops.

From the Audience

Dr. Thalheimer reported he has been out visiting a number of the buildings, meeting staff and students.

From the Superintendent

The meeting adjourned at approximately 9:35 p.m.

Adjournment

APPROVED:

Signatures

Douglas K. Weaver, President

Kellie L. Mullins, Vice President

Carolyn R. Morris, Secretary

Babette S. Boling, Member

Susan C. Daiber, Member

Rodney J. Dale, Member

Roscoe L. Enfield, Jr., Member



EASTWOOD ELEMENTARY SCHOOL
2605 COUNTY ROAD 15 • ELKHART, IN 46514
PHONE: 574-262-5583

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ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-3500

DATE: 2/13/2019
TO: Dr. Steve Thalheimer
Board of School Trustees
FROM: Melinda Higginson, Principal
RE: Donation Approval

Eastwood Elementary received \$1000.00 from the Elkhart Education Foundation. Each year, the Elkhart Education Foundation hosts the “Ugly Sweater Run”, and they encourage all school buildings to promote and participate in this event, as it helps to provide dollars to support EEF programming. Eastwood was awarded the \$1000 for winning the 2018 Ugly Sweater Run school contest for having the most race participants!

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Elkhart Education Foundation
2746 Old US 20 W., Suite B
Elkhart, IN 46514

Respectfully Submitted,

Dr. Melinda Higginson
Principal – Eastwood Elementary



SUPERINTENDENT'S OFFICE

PHONE: 574-262-5526



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: February 20, 2019
TO: Dr. Steven Thalheimer
Board of School Trustees
FROM: Susan Ott
RE: Donation Approval

The Elkhart Kiwanis Club has made a donation in the amount \$3,100.00 to be used towards the purchase of platform swings for the elementary schools.

I am requesting approval from the Board of School Trustees to accept this \$3,100.00 donation and that appropriate letters of acknowledgement be sent to:

Elkhart Kiwanis Club
PO Box 802
Elkhart, IN 46515



ROOSEVELT STEAM ACADEMY

201 WEST WOLF AVENUE • ELKHART, IN 46516

PHONE: 574-295-4840



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: February 15, 2019

TO: Dr. Rob Haworth
Board of School Trustees

FROM: 21st Century Community Learning Center Before/After School Program-
Roosevelt STEAM Academy/Pierre Moran Middle School

RE: Donation Approval

A donation of 18 cases of healthy snacks was given to Roosevelt STEAM Academy and Pierre Moran Middle School for students who participate in the 21st CCLC Before/After School Program. This is an increase from the previous donations, due to the increase of student participation at Roosevelt STEAM Academy. The donation will continue to be given on a monthly basis.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

The Snack Box-Phillip Shank
23900 Mira Ct.
Elkhart, IN 46516

Note: Roosevelt STEAM Academy/Pierre Moran Middle School sent a note of thanks as well.



FOOD SERVICES

1135 KENT STREET • ELKHART, IN 46514
PHONE: 574-262-5551



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: February 14, 2019
TO: Steve Thalheimer
Board of School Trustees
FROM: Pam Melcher
RE: Donation Approval

An Anonymous donation of \$327.70 was given to pay negative balances at Pinewood Elementary School, North Side Middle School and Memorial High School.

I am requesting approval from the Board of School Trustees to accept this donation.



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: BOARD OF SCHOOL TRUSTEES
DR. STEVEN THALHEIMER**

FROM: KEVIN SCOTT

DATE: FEBRUARY 26, 2019

SUBJECT: DONATION

Barbara Wich taught kindergarten at Cleveland Elementary for two years in the late 1960's. Her experiences here left an indelible mark. Upon her recent passing, her financial advisor contacted the business office to inform us that she had named Elkhart Community Schools as beneficiary on several annuity accounts. Following Board acceptance coupled with completion of required documentation, Ameriprise Financial will process payment to ECS in an amount approaching \$40,000 which incidentally far exceeds the total salary she earned in her time at Cleveland.

I am requesting approval from the Board of School Trustees to accept this very generous donation and that an appropriate letter of acknowledgement and appreciation is sent to:

The Estate of Barbara W. Wich
c/o Michael Jones, CFP with Ameriprise Financial
Ste 200
4440 Edison Lakes Pkwy
Mishawaka, IN 46545-1441

ACCOUNT BALANCES/INVESTMENT DETAIL
January 2019

PETTY CASH	\$	500.00
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GENERAL ACCOUNTS:

Lake City Bank - Deposit Account	17,917,104.39
Lake City Bank – Accounts Payable	(1,417,657.27)
Lake City Bank – Merchant Account	-
Teachers Credit Union	2,934,246.82
BMO Harris Bank (UMR insurance)	407,420.00

SCHOOL LUNCH ACCOUNTS:

Lake City Bank - Prepaid Lunch	163,726.15
Change Fund	2,010.00

TEXTBOOK RENTAL ACCOUNTS:

Chase Bank	2,519,235.65
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PAYROLL ACCOUNTS:

Lake City Bank – Payroll Account	(9,797.79)
Lake City Bank – Flex Account	68,798.22

INVESTMENTS:

Certificate of Deposit	-
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\$ 22,585,586.17



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

2/20/2019

To: Kevin Scott, CFO

From: Valerie Gillespie, Supervisor of Accounting, Audits, & Investments

Re: Disposition of Outstanding Checks

Pursuant to Indiana Code 5-11-10.5, the following checks have been outstanding for over 2 years as of December 31st, 2018 and are eligible to become void:

Elkhart Area Career Center

Date Check Issued	Check #	Amount of Check	Vendor Name	Reference
5/25/2016	7172	\$50.00	Kenny Dale	Graphic Design
5/25/2016	7192	\$50.00	Lucas Pierce	Graphic Design

Elkhart Central High School

Date Check Issued	Check No.	Amount	Vendor	Fund
9/22/2015	29459	\$50.00	Grace Hospice	5000-Athletic Gen. Fund
10/27/2015	29592	\$68.36	Haley Warstler	5015-Cheerleading
4/19/2016	30026	\$200.00	Concord High School	5030-Baseball
4/19/2016	30032	\$160.00	I.H.S.W.C.A.	5121-Wrestling
5/4/2016	30095	\$329.00	PGC/Glazier Basketball Clinics	5021-Basketball
5/31/2016	30211	\$40.00	Maria Ortiz	0112-Class of 2017
7/11/2016	30281	\$31.18	Samantha Klawiter	5011-Concessions, Rice Field
10/25/2016	30549	\$50.00	Franki Hawkins	5035-Cross Country, Boys

Pierre Moran Middle School

Date Check Issued	Check No.	Amount	Vendor	Fund
11/28/2016	8675	28.99	Iza Garcia	0050- Horizon Education Donation

West Side Middle School

Date Check Issued	Check No.	Amount	Vendor	Fund
11/25/2013	1391	\$11.57	Carolyn Lesperance	0040-Student Council
1/29/2015	1797	\$300.00	ISSMA	0012-Instr. Music/Band
12/10/2015	2061	\$7.00	Jesus Ruiz	0046-Cheerleading



**RESOLUTIONS OF THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART
COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, TAKING ACTIONS
REGARDING A PROPOSED FOURTH AMENDMENT TO LEASE, APPROVING THE
ISSUANCE OF BONDS BY THE ELKHART COMMUNITY SCHOOL BUILDING
CORPORATION AND MATTERS RELATED THERETO**

WHEREAS, the Elkhart Community Schools, Elkhart County, Indiana (the "School Corporation"), operates as a public school corporation under the provisions of Indiana Code 20-26, as amended; and

WHEREAS, the Board of School Trustees of the School Corporation (the "Board") now finds that a need exists for all or a portion of (a) the construction and equipping of a building to be located on all or a portion of vacant property located in a parking lot between the High School and the Elkhart Area Career Center adjacent to Crimson Crossing Road, which upon completion will provide courses and programs operated by the School Corporation focused on development of engineering, technology and innovation skills, will be approximately 60,000 total square feet over 2 stories, and will contain all or any portion of laboratories, workshops, classrooms, collaboration and presentation spaces, office areas, restroom facilities for staff, restroom facilities for students, support spaces, and necessary custodial and storage areas (collectively, the "ETI Building"), (b) the site improvements, including, but not limited to, parking lots, sidewalks and landscaping to be done as a part of the construction and equipping of the ETI Building, (c) any other miscellaneous facility improvement, construction or equipping projects at any facility operated by the School Corporation, and (d) all projects related to any of the projects set forth in clauses (a) through and including (c)(clauses (a) through and including (d), collectively, the "2019 Engineering, Technology and Innovation Building Project"), and the School Corporation cannot provide the necessary funds to pay the costs of such facilities to meet such needs; and

WHEREAS, the Elkhart Community School Building Corporation (the "Building Corporation") was incorporated to assist the School Corporation in financing, from time to time, the construction and renovation of school facilities to be operated by the School Corporation, including the 2019 Engineering, Technology and Innovation Building Project; and

WHEREAS, it is deemed desirable to proceed with the necessary negotiations and all other steps looking toward the completion of the 2019 Engineering, Technology and Innovation Building Project; and

WHEREAS, there have been prepared drawings, plans, specifications and estimates for the costs of the 2019 Engineering, Technology and Innovation Building Project; and

WHEREAS, said drawings, plans and specifications will be submitted to the agencies designated by law to pass on plans and specifications for such buildings, and the estimates for the costs of the 2019 Engineering, Technology and Innovation Building Project have been submitted to and now meet with the approval of this Board; and

WHEREAS, it now appears to this Board that said drawings, plans, specifications and estimates provide for necessary school facilities; and

WHEREAS, the Board now desires, to the extent permitted by law, to take all of the necessary steps to enter into a lease with the Building Corporation for all or any portion of the facilities operated or to be operated by the School Corporation, pursuant to which the Building

Corporation and the School Corporation will finance all or any portion of the 2019 Engineering, Technology and Innovation Building Project; and

WHEREAS, the School Corporation has previously entered into a Lease, dated as of February 24, 1998 (the "Original Lease"), as amended and supplemented by an Addendum to Lease, dated as of May 5, 1998 (the "Addendum to Lease"), a First Amendment to Lease, dated as of October 1, 2003 (the "First Amendment to Lease"), a Second Amendment to Lease, dated as of April 23, 2013 (the "Second Amendment to Lease"), an Addendum to Second Amendment to Lease, dated as of May 1, 2013 (the "Addendum to Second Amendment to Lease"), a Third Amendment to Lease, dated as of April 10, 2018 (the "Third Amendment to Lease"), and an Addendum to Third Amendment to Lease, dated as of December 1, 2018 (the "Addendum to Third Amendment to Lease")(the Original Lease, as amended by the Addendum to Lease, the First Amendment to Lease, the Second Amendment to Lease, the Addendum to Second Amendment to Lease, the Third Amendment to Lease and the Addendum to Third Amendment to Lease, collectively, the "Lease"), each of which is by and between the Building Corporation (as assignee of the Elkhart Community Schools Building Corporation), as lessor, and the School Corporation, as lessee; and

WHEREAS, there has been prepared and previously submitted to the members of the Board a proposed form of a fourth amendment to the Lease and related addenda (the "Fourth Amendment to Lease") by and between the Building Corporation, as lessor, and the School Corporation, as lessee, for the lease of all or any portion of the premises subject to the Lease (collectively, the "Premises"); and

WHEREAS, pursuant to Indiana Code §20-26-7-37, as amended, if this Board proposes to construct, repair or alter a school building at a cost of more than One Million Dollars (\$1,000,000.00) that would be financed by a lease agreement, issuing bonds or any other available method, it must hold a public hearing at which explanations of the potential value of the proposed project to the School Corporation and the community shall be given, and at which interested parties may present testimony and ask questions; and

WHEREAS, the Board expects to pay for certain costs of the 2019 Engineering, Technology and Innovation Building Project (collectively, the "Expenditures") prior to the issuance of the 2019 Engineering, Technology and Innovation Building Bonds (as hereinafter defined), and to reimburse the Expenditures with the proceeds received by the School Corporation upon the issuance of the 2019 Engineering, Technology and Innovation Building Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. §1.150-2 and Indiana Code §5-1-14-6(c), each as amended, with all or a portion of the proceeds of the 2019 Engineering, Technology and Innovation Building Bonds; and

WHEREAS, in accordance with Indiana Code §6-1.1-20-0.5, as amended, the Board desires to determine that to the extent the School Corporation receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the 2019 Engineering, Technology and Innovation Building Project, the Board pledges to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, that:

Section 1. Need exists for the 2019 Engineering, Technology and Innovation Building Project, and none of the 2019 Engineering, Technology and Innovation Building Project can be provided from any funds currently, or expected to be, available to the School Corporation, excluding any donations or gifts to be provided to the School Corporation for the 2019 Engineering, Technology and Innovation Building Project. This Board shall proceed to take such steps as may be necessary to secure (1) the acquisition of all or any portion of the Premises by the Building Corporation not already owned by the Building Corporation, (2) the extension of the ownership by the Building Corporation of the Premises beyond the current term, (3) the reimbursement of the School Corporation for improvements made by the School Corporation to the Premises since the Premises have been owned by the Building Corporation, (4) the payment of all costs of all or any portion of the 2019 Engineering, Technology and Innovation Building Project and all of the costs associated therewith by the Building Corporation and the School Corporation, and (5) the continued leasing of all or any portion of the Premises by the Building Corporation to the School Corporation as provided by Indiana Code 20-47-3 and Indiana Code 20-47-4, each as amended.

Section 2. To the extent the School Corporation receives any donations or gifts that may be used to pay for all or a portion of any of the costs of the 2019 Engineering, Technology and Innovation Building Project, the Board hereby pledges in accordance with Indiana Code §6-1.1-20-0.5, as amended, to use any such donations or gifts for such purpose except to the extent that the Board determines that such donations or gifts may, or are required to, be used for other purposes.

Section 3. It is hereby determined to be proper and in the public interest to re-approve the incorporation of the Building Corporation for the purpose of financing, constructing, renovating, expanding and equipping certain school facilities and leasing the same to the School Corporation, including the 2019 Engineering, Technology and Innovation Building Project.

Section 4. The Board hereby re-approves the Articles of Incorporation of the Building Corporation, the Code of By-Laws of the Building Corporation and the appointment William G. Cork, David C. Bonfiglio and Dr. John Hutchings to act as the current Directors of the Building Corporation and to serve a term (unless the Director resigns, is removed or dies) of one year or until a successor is appointed and qualified.

Section 5. The 2019 Engineering, Technology and Innovation Building Project is in the public interest of the patrons of the School Corporation and is a proper public purpose for which this Board agrees to cooperate with the Building Corporation and assist it in fulfilling the requirements of all agencies, including the federal, state and city governments.

Section 6. Pursuant to the applicable laws of the State of Indiana, the Building Corporation, being duly organized to conduct business, may (a) issue, sell and deliver its first mortgage bonds (the "2019 Engineering, Technology and Innovation Building Bonds") in an original aggregate principal amount not to exceed \$5,170,000 for the purpose of financing all or a portion of the 2019 Engineering, Technology and Innovation Building Project, (b) encumber any real property or equipment acquired by it for the purpose of financing all or any portion of any of the 2019 Engineering, Technology and Innovation Building Project and (c) enter into

contracts for the sale of the 2019 Engineering, Technology and Innovation Building Bonds and the acquisition, construction, renovation, expansion and equipping of said school facilities.

Section 7. Upon the redemption or retirement of the 2019 Engineering, Technology and Innovation Building Bonds to be issued by the Building Corporation in connection with the financing of the 2019 Engineering, Technology and Innovation Building Project, the School Corporation will accept from the Building Corporation the Premises free and clear of all liens and encumbrances thereon.

Section 8. The School Corporation shall apply the proceeds received by the School Corporation from the sale of all or any portion of the Premises to the Building Corporation, the reimbursement from the Building Corporation for improvements made by the School Corporation to the Premises since the Premises have been owned by the Building Corporation and/or the payment to the School Corporation for the extension of the ownership of the Premises by the Building Corporation to the costs of all or a portion of the 2019 Engineering, Technology and Innovation Building Project not funded by the Building Corporation.

Section 9. The terms and conditions of the proposed form of the Fourth Amendment to Lease and the plans, drawings, specifications and estimates of each of the 2019 Engineering, Technology and Innovation Building Project are approved and agreed to as the basis for a hearing as required by law, and such hearing shall be held by this Board upon the necessity for the execution of the Fourth Amendment to Lease and whether the lease rentals provided therein is a fair and reasonable rental for all or any portion of the Premises prior to the final determination of such questions so that this Board may determine whether to execute the Fourth Amendment to Lease as now written or as modified hereafter by agreement of the parties prior to execution, and the President of the Board is hereby authorized to call said hearing to be held on April 9, 2019, at 7:00 p.m., local time, in the J.C. Rice Educational Services Center, which is located at 2720 California Road, Elkhart, Indiana 46514, or at such other date, time and location as determined by the Superintendent of the School Corporation (the "Superintendent").

Section 10. Pursuant to Indiana Code §20-26-7-37, as amended, the Board authorizes the holding of a public hearing on April 9, 2019, at 7:00 p.m., local time, in the J.C. Rice Educational Services Center, which is located at 2720 California Road, Elkhart, Indiana 46514, or at such other date, time and location as determined by the Superintendent, at which explanations of the potential value of each of the 2019 Engineering, Technology and Innovation Building Project to the School Corporation and the community shall be given, and at which interested parties may present testimony and questions.

Section 11. The Board hereby declares its official intent that, to the extent permitted by law, to execute the Fourth Amendment to Lease with the Building Corporation, to request the Building Corporation to issue the 2019 Engineering, Technology and Innovation Building Bonds, in one or more series or issues, each in the original aggregate principal amount not to exceed the aggregate amount set forth above, and to reimburse costs of the respective 2019 Engineering, Technology and Innovation Building Project consisting of the Expenditures from a portion of the proceeds of the sale of the 2019 Engineering, Technology and Innovation Building Bonds.

Section 12. Any officer of the School Corporation, the Superintendent, the General Counsel of the School Corporation or the Chief Financial Officer of the School Corporation be,

and hereby is, authorized, empowered and directed, on behalf of the School Corporation to publish notices of said public hearings and to take any other action as such officer deems necessary or desirable to effectuate the foregoing resolutions, and any such publication or other actions heretofore made or taken be, and hereby are, ratified and approved.

PASSED AND ADOPTED this 26th day of February, 2019.

BOARD OF SCHOOL TRUSTEES OF
THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA

AYE

NAY

ATTEST:

Secretary of the Board of School Trustees

FOURTH AMENDMENT TO LEASE

between

ELKHART COMMUNITY SCHOOL BUILDING CORPORATION
(as assignee of the Elkhart Community Schools Building Corporation),
Lessor

and

ELKHART COMMUNITY SCHOOLS,
ELKHART COUNTY, INDIANA,
Lessee

Dated as of _____, 2019

Cross Reference: Cross Reference: This instrument supplements and amends the Lease, dated as of February 24, 1998, recorded in the office of the recorder of Elkhart County, Indiana, October 21, 2003, as Instrument No. 2003-44987, as supplemented and amended by the Addendum to Lease, dated as of May 5, 1998, recorded in the office of the recorder of Elkhart County, Indiana, on October 21, 2003, as Instrument No. 2003-44988, as further supplemented and amended by the First Amendment to Lease, dated as of October 1, 2003, recorded in the office of the recorder of Elkhart County, Indiana, on October 21, 2003, as Instrument No. 2003-44990, as further supplemented and amended by the Second Amendment to Lease, dated as of April 23, 2013, recorded in the office of the recorder of Elkhart County, Indiana, on June 27, 2013, as Instrument No. 2013-15268, and as further supplemented and amended by the Addendum to Second Amendment Lease, dated as of May 1, 2013, recorded in the office of the recorder of Elkhart County, Indiana, on June 27, 2013, as Instrument No. 2013-15269, as further supplemented and amended by the Third Amendment to Lease, dated as of April 10, 2018, recorded in the office of the recorder of Elkhart County, Indiana, on December __, 2018, as Instrument No. _____, and as further supplemented and amended by the Addendum to Third Amendment Lease, dated as of December 1, 2018, recorded in the office of the recorder of Elkhart County, Indiana, on December __, 2018, as Instrument No. _____.

FOURTH AMENDMENT TO LEASE

THIS FOURTH AMENDMENT TO LEASE is entered into as of this ____ day of _____, 2019 (the "Fourth Amendment"), between ELKHART COMMUNITY SCHOOL BUILDING CORPORATION (as assignee of the Elkhart Community Schools Building Corporation), an Indiana nonprofit corporation (the "Lessor"), and ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, a school corporation existing under the laws of the State of Indiana, as lessee (the "Lessee").

1. The Lessor (as assignee of the Elkhart Community Schools Building Corporation) and the Lessee entered into a Lease, dated as of February 24, 1998 (the "Original Lease"), as amended and supplemented by an Addendum to Lease, dated as of May 5, 1998 (the "Addendum to Lease"), an Amendment to Lease, dated as of October 1, 2003 (the "First Amendment to Lease"), a Second Amendment to Lease, dated as of April 23, 2013 (the "Second Amendment to Lease"), an Addendum to Second Amendment Lease, dated as of May 1, 2013 (the "Addendum to Second Amendment to Lease"), a Third Amendment to Lease, dated as of April 10, 2018 (the "Third Amendment to Lease"), and an Addendum to Third Amendment to Lease, dated as of December 1, 2018 (the "Addendum to Third Amendment to Lease") (the Original Lease, as amended by the Addendum to Lease, the Amendment to Lease, the Second Amendment to Lease, the Addendum to Second Amendment Lease, the Third Amendment to Lease and the Addendum to Third Amendment to Lease, collectively, the "Lease"); and

2. The Lessor and the Lessee wish to further amend the Lease by modifying the term of the Lease and increasing the rent payable under the Lease to provide the Lessor with the ability to issue one or more series of additional first mortgage bonds (collectively, the "2019A Bonds") for the reimbursement for improvements to all or any portion of the Premises (as defined in the Lease) paid by the Lessee since the Premises have been owned by the Lessor and as payment to the Lessee for the extension of the ownership of the Premises by the Lessor, all of which funds the Lessee will use for the purpose of financing the costs of constructing and equipping a new building to be operated by the Lessee for certain engineering, technology and innovation programs and curriculum to be provided by the Lessee, other miscellaneous facility and/or equipping projects at facilities operated by the Lessee and any projects related to any of such facility improvement, renovation and equipping projects, all to be used in connection with the operation of the Lessee, all as described in the resolution adopted by the Board of School Trustees of the Lessee on February 26, 2019 (collectively, the "2019 Engineering, Technology and Innovation Building Project").

NOW THEREFORE, in consideration of the premises, the covenants and agreements hereinafter contained, and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Lessor and the Lessee agree as follows:

PART I

PREMISES, TERM AND WARRANTY

Section 1 of the Original Lease, as previously supplemented and amended, is hereby further amended by adding at the end thereof the following paragraph:

“Notwithstanding anything in the Lease to the contrary, with respect to the rental payments to be paid by the Lessee under the Fourth Amendment, the term of for such payments shall end on the date which is twenty (20) calendar years after the issuance of the first series of 2019A Bonds, or such earlier date as set forth in an addendum to the Fourth Amendment executed by the Lessor and Lessee at the issuance of 2019A Bonds by the Lessor in connection with the 2019 Engineering, Technology and Innovation Building Project.”

PART II

RENTAL PAYMENTS

Section 2 of the Original Lease, as previously supplemented and amended, is hereby further amended by adding at the end thereof the following paragraphs:

“Notwithstanding anything to the contrary in the Lease (as defined in the Fourth Amendment), the Lessee agrees to pay additional rental for the Premises in an annual amount not to exceed One Million Two Hundred Fifty-One thousand Dollars (\$1,251,000). Each semi-annual installment of such rental payment, payable as hereinafter described, shall be based on an amount not greater than the insured value (or full replacement cost) of the Premises, together with that portion of the improvements to the Premises which are complete and ready for use and occupancy by the Lessee, at the time such semi-annual installment is made. Such additional rental shall be paid in semi-annual installments on June 30 and December 31 of each year commencing no earlier than June 30 of the year immediately following the year in which the Fourth Amendment is recorded by the Lessor and Lessee and ending no later twenty (20) calendar years thereafter. All rentals payable under the terms of the Lease shall be paid by the Lessee to Trustee. All payments so made by the Lessee shall be considered as payments to the Lessor of the rentals payable under the Lease.”

“After the sale of the each series of the 2019A Bonds, the annual rental shall be reduced to an amount sufficient to pay principal and interest due on all Bonds issued and outstanding under the Indenture in each twelve (12) month period commencing on June 30 of each year, together with incidental costs in each year in an amount to be determined at the time each series of the 2019A Bonds are sold for the purpose of paying annual Trustee fees and related costs, payable in semi-annual installments. In addition, each such reduced semi-annual installment shall be based on the value of the Premises, together with the improvements located on the real estate which is then subject to the Lease together with that portion of the constructed, renovated or remodeled improvements on such real estate as they currently exist and which are complete and ready for use and occupancy by the Lessee at the time such semi-annual installment is made. Such amount shall be endorsed on the Lease in the form of Exhibit A attached to the Fourth Amendment and made a part hereof by the parties as soon as the same can be done after the sale

of each series of the 2019A Bonds, and such endorsement shall be recorded as an addendum to the Lease.”

PART III

REAFFIRMATION OF LEASE

Except as otherwise provided herein, all terms, conditions and provisions of the Lease, as previously supplemented and amended, are hereby ratified and affirmed.

Draft - Informational Only

IN WITNESS WHEREOF, the Lessor and Lessee have executed this Fourth Amendment to Lease as of the date and year first above written.

ELKHART COMMUNITY SCHOOL
BUILDING CORPORATION

By: _____
William G. Cork, President

Attest:

Dr. John Hutchings, Secretary/Treasurer

ELKHART COMMUNITY SCHOOLS,
ELKHART COUNTY, INDIANA

By: _____
Douglas K. Weaver, President of the Board
of School Trustees

Attest:

Carolyn R. Morris, Secretary of the Board of
School Trustees

Draft - Informational Only

STATE OF INDIANA)
) SS:
COUNTY OF ELKHART)

Before me, the undersigned, a Notary Public in and for said County and State, personally appeared William G. Cork and Dr. John Hutchings, personally known to me to be the President and the Secretary, respectively, of the Elkhart Community School Building Corporation, and acknowledged the execution of the foregoing Fourth Amendment to Lease for and on behalf of said corporation.

WITNESS my hand and notarial seal this _____ day of _____, 2019.

Written Signature

Printed Signature

NOTARY PUBLIC

My Commission Expires:

My County of Residence is:

Draft - Informational Only

STATE OF INDIANA)
) SS:
COUNTY OF ELKHART)

Before me, the undersigned, a Notary Public in and for said County and State, personally appeared Douglas K. Weaver and Carolyn R. Morris, personally known to me as the President and the Secretary, respectively, of the Board of School Trustees of the Elkhart Community Schools, Elkhart County, Indiana, and acknowledged the execution of the foregoing Fourth Amendment to Lease for and on behalf of said school corporation.

WITNESS my hand and notarial seal this _____ day of _____, 201_____.

Written Signature

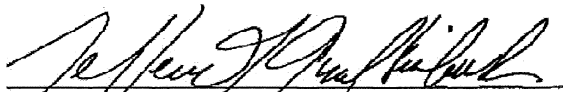
Printed Signature

NOTARY PUBLIC

My Commission Expires:

My County of Residence is:

I affirm under the penalties of perjury, that I have taken reasonable care to redact each Social Security Number in this document, unless required by law.



Jeffery J. Qualkinbush

This instrument prepared by Jeffery J. Qualkinbush, Esquire, Barnes & Thornburg LLP, 11 South Meridian, Indianapolis, Indiana 46204

EXHIBIT A

ADDENDUM TO FOURTH AMENDMENT TO LEASE BY AND BETWEEN ELKHART
COMMUNITY SCHOOL BUILDING CORPORATION, LESSOR, AND ELKHART
COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, LESSEE

THIS ADDENDUM TO FOURTH AMENDMENT TO LEASE (this "Addendum"), entered into as of this ____ day of _____, 20__, by and between Elkhart Community School Building Corporation, an Indiana nonprofit corporation (the "Lessor"), and Elkhart Community Schools, Elkhart County, Indiana, a public school corporation existing under by the laws of the State of Indiana (the "Lessee");

WITNESSETH:

WHEREAS, the Lessor and the Lessee entered into a Fourth Amendment to Lease, dated as of _____, 2019 (the "Fourth Amendment"); and

WHEREAS, it is provided in the Fourth Amendment that there shall be endorsed thereon the adjusted rental at the time each series of 2019A Bonds (as defined in the Fourth Amendment) are issued.

NOW, THEREFORE, IT IS HEREBY AGREED, CERTIFIED AND STIPULATED by the undersigned that the adjusted rental is set forth on Appendix I attached hereto.

Draft - Informational Only

IN WITNESS WHEREOF, the undersigned have caused this Addendum to be executed for and on their behalf as of the day and year first above written.

LESSOR

ELKHART COMMUNITY SCHOOL
BUILDING CORPORATION

By: _____
William G. Cork, President

Attest:

Dr. John Hutchings, Secretary/Treasurer

LESSEE

ELKHART COMMUNITY SCHOOLS,
ELKHART COUNTY, INDIANA

By: _____
Douglas K. Weaver, President of the Board of
School Trustees

Attest:

Carolyn R. Morris, Secretary of the Board of
School Trustees

Draft - Informational Only

STATE OF INDIANA)
) SS:
COUNTY OF ELKHART)

Before me, the undersigned, a Notary Public in and for said County and State, this _____ day of _____, 20___, personally appeared William G. Cork and Dr. John Hutchings personally known to me to be President and Secretary, respectively, of Elkhart Community School Building Corporation and acknowledged the execution of the foregoing Addendum to Fourth Amendment to Lease for and on behalf of said Corporation.

WITNESS my hand and notarial seal.

(Written Signature)

(Printed Signature)
Notary Public

My Commission Expires:

My County of Residence:

Draft - Informational Only

STATE OF INDIANA)
) SS:
COUNTY OF ELKHART)

Before me, the undersigned, a Notary Public in and for said County and State, this _____ day of _____, 20__, personally appeared Douglas K. Weaver and Carolyn R. Morris, personally known to me to be President and Secretary, respectively, of the Board of School Trustees of the Elkhart Community Schools, Elkhart County, Indiana, and acknowledge the execution of the foregoing Addendum to Fourth Amendment to Lease for and on behalf of said School Corporation.

WITNESS my hand and notarial seal.

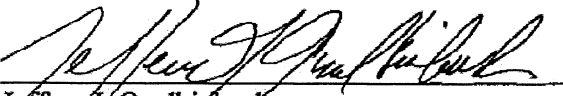
(Written Signature)

(Printed Signature)
Notary Public

My Commission Expires:

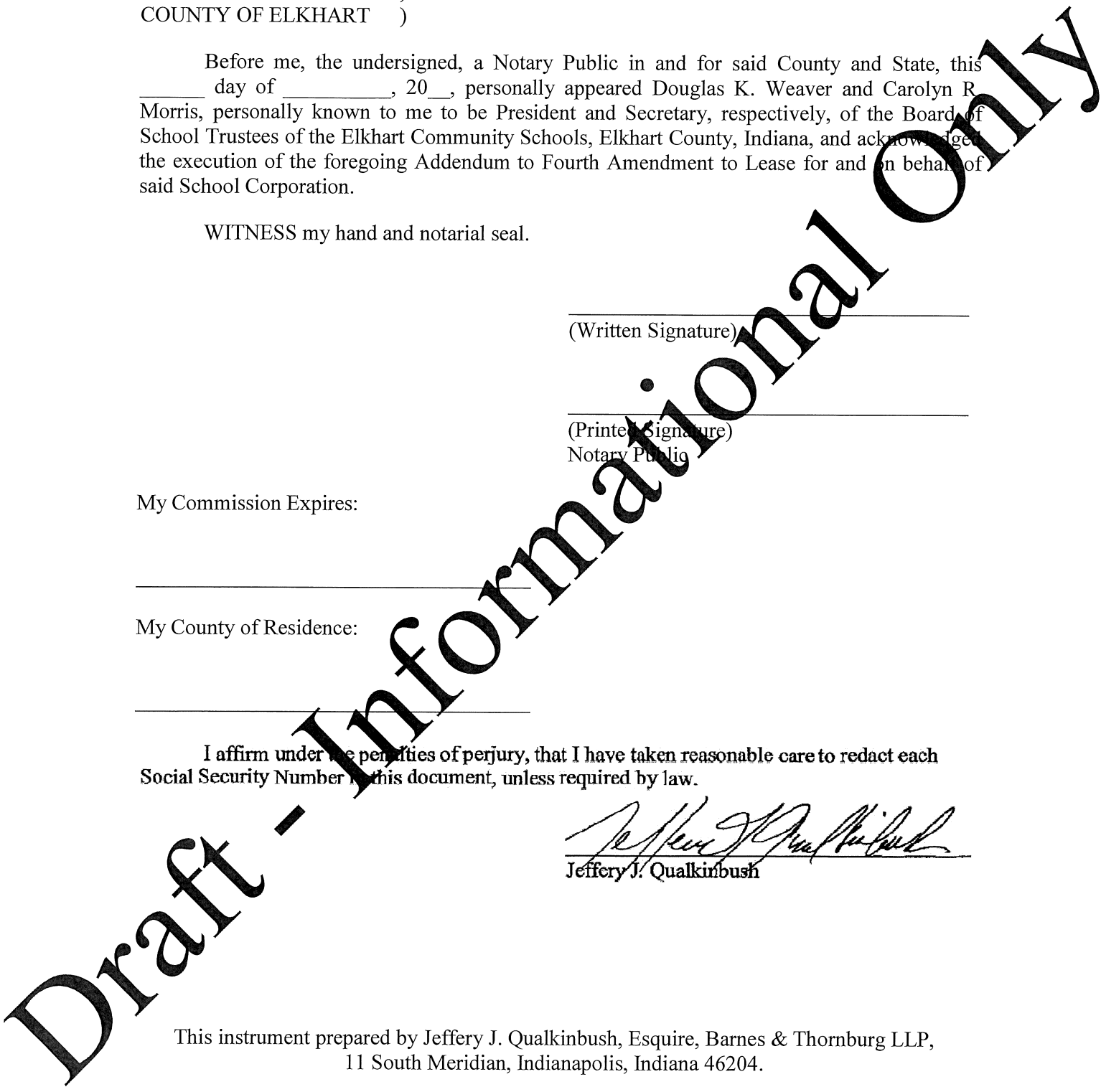
My County of Residence:

I affirm under the penalties of perjury, that I have taken reasonable care to redact each Social Security Number in this document, unless required by law.



Jeffery J. Qualkinbush

This instrument prepared by Jeffery J. Qualkinbush, Esquire, Barnes & Thornburg LLP,
11 South Meridian, Indianapolis, Indiana 46204.



Appendix I to Addendum to Fourth Amendment to Lease

Rental Schedule

The lease rental payments for the 2019A Bonds are set forth on the immediately following page.

Draft - Informational Only

Medical Plan Experience

January 2019

	<u>Cur Mo</u>	<u>Cur Mo Pr Yr</u>	<u>Chg</u>	<u>YTD Cur</u>	<u>YTD Pr</u>	<u>Chg</u>
UMR Medical	\$ 598,623	\$ 902,390	\$ (303,767)	\$ 598,623	\$ 902,390	\$ (303,767)
UMR Rx	\$ 152,927	\$ 45,595	\$ 107,332	\$ 152,927	\$ 45,595	\$ 107,332
Rx Rebate	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Less Amt Above Stop Loss	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Claim Cost Total	\$ 751,550	\$ 947,985	\$ (196,435)	\$ 751,550	\$ 947,985	\$ (196,435)
Expected Claim Cost	\$ 909,478	\$ 921,531	\$ (12,053)	\$ 909,478	\$ 921,531	\$ (12,053)
Claims vs. Expected	\$ (157,928)	\$ 26,454	\$ (157,928)	\$ (157,928)	\$ 26,454	\$ (157,928)
Non Claim Costs (administration, clinic, pharmacy, stop-loss)	\$ 220,965	\$ 201,969	\$ 18,996	\$ 220,965	\$ 201,969	\$ 18,996
Total Cost (Claim + Non-claim)	\$ 972,515	\$ 1,149,954	\$ (177,439)	\$ 972,515	\$ 1,149,954	\$ (177,439)
Enrollment	1,038	1,036	2	1,038	1,036	2
Cost Per Employee Per Month (PEPM)	\$ 936.91	\$ 1,109.99	\$ (173.08)	\$ 936.91	\$ 1,109.99	\$ (173.08)
Paid Claims Per Employee	\$	\$	\$	\$ 724.04	\$ 915.04	\$ (190.99)
						-20.9%

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Digital Learning Grant	Indiana Department of Education	District	Wesley Molyneaux	\$50,000	In order to implement the districts vision the district needs to provide strategic professional development in multiple areas. This grant will help move two important projects forward. The first is to develop a vertically aligned K-12 computer science curriculum, provide professional development for K-8 teachers, and reconcile curricular difference between the two high schools. In addition to computer science, teachers across the district need additional training in PBL in order to implement the district vision for instruction.	These funds will be used for professional development in computer science and problem based learning. Both of these will further the districts vision for the pathways model at the high school and provide our K-6 teachers an opportunity to include more project based learning and computer science into their curriculum. Research has shown that teaching coding and computer science reinforce many of the same literacy skills students are trying to master.	The grant will be used to pay for professional development, subs, and stipends for teachers to attend training and develop curriculum during the summer. \$25,000 for professional development, \$5,000 for consulting services and \$20,000 for stipends.	3/1/2019

ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST

School: Elkhart Central
Class/Group: Boys Swim
Number of Students: 6-8
Date/Time Departing: 2-22-19
Date/Time Returning: 2-23-19
Destination: JUPUI Indy IN.
City State
Overnight facility: Hotel
Mode of transportation: white Bus / CAR
Reason for trip: State meet

Names of chaperones: Michelle Guipe

Cost per student: 0

Describe Plans for Raising Funds or Funding Source: N/A

Plans to defray costs for needy students: N/A

Are needy students made aware of plans? N/A

Signature of Teacher/Sponsor: [Signature]

Signature of Principal: [Signature] Date: 2-19-19

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees

Approval of Assistant Superintendent: [Signature] Date: 2-22-19

Approval by Board: _____

(All overnight trips require prior approval by Board Policy IICA.)

ELKHART COMMUNITY SCHOOLS
OVERNIGHT TRIP REQUEST

School: Central

Class/Group: Wrestling

Number of Students: 14

Date/Time Departing: 2-15-19 3:00 P.M

Date/Time Returning: 2-16-19 10:00 P.M

Destination: State Wrestling meet

Overnight Facility: Hotel City _____ State _____

Mode of Transportation: White Bus

Reason for Trip: State meet

Names of Chaperones: Zach Whickcar

Cost per Student: 0

Method of Payment: N/A

Plans to Defray Costs for Needy Students: N/A

Are needy students made aware of plans? N/A

Signature of Teacher/Sponsor: [Signature]

Signature of Principal: [Signature]

Date: 2/15/19

Send to Assistant Superintendent for Instruction for approval and for submission to Board of School Trustees.

Approval of Assistant Superintendent: [Signature]

Date: 2/19/19

Approved by Board: _____

(All overnight trips require prior approval by Board Policy IICA.)

September 15, 1998

CONFIRMATION ONLY
REC'D. 2/15/19

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: February 21, 2019
 TO: Dr. Steve Thalheimer, Superintendent
 FROM: Dr. Bradley Sheppard *Bradley Sheppard*
 RE: **Conference Leave Requests**
February 26, 2019 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2018 - 2019 CONFERENCES	EXPENSES	SUBSTITUTE
<p>AP TIP-IN MOCK EXAM READING</p> <p>This conference will provide instruction on exam grading, test-taking strategies, and test mechanics as well as information on the most recent AP exam questions.</p> <p>Indianapolis, IN March 11, 2019 (1 day's absence)</p> <p>HEATHER FELLOWS - MEMORIAL (1-14) KASEY LUTRELL - MEMORIAL (0-0) CORIN SAILOR - MEMORIAL (1-4) AMY SEMANCIK - MEMORIAL (0-0)</p>	<p align="center">\$937.68</p> <p align="center"><i>OTHER FUND</i></p>	<p align="center">\$380.00</p> <p align="center"><i>OTHER FUND</i></p>
<p>MICHIGAN ASSOCIATION FOR COMPUTER USERS IN LEARNING</p> <p>This conference will provide our technology ambassadors with an opportunity to expand their knowledge, collaborate with other educators and bring back new instructional practices to their buildings.</p> <p>Detroit, MI March 21 - 22, 2019 (2 day's absence)</p> <p>NEIL BAHBAH - CENTRAL (0-0) BRIAN BENNETT - ESC (0-0) KATHRYN BROMEN - ESC (1-2) AMANDA COLLIER - WOODLAND (2-5) KRISTA DODD - HAWTHORNE (1-3) KARLA DOYLE - BECK (1-3) BILLIE JO ETCHASON - EASTWOOD (1-2) HEATHER FELLOWS - MEMORIAL (2-15) DEB GILLES - WEST SIDE (0-0) JENNIFER HIGLEY - PIERRE MORAN (1-1) STEPHANIE MARKS - BRISTOL (3-6) BRITTANY MATHEISON - RIVERVIEW (0-0) SARA MILLER - PINWOOD (0-0) TANISHA MILLER - CENTRAL (0-0) WES MOLYNEAUX - ESC (2-9) JESSICA MORENO - MONGER (0-0) LAURA REVERMAN - DALY (1-3) KYLE SEARS - MEMORIAL (0-0) ASHLEY MORGAN SMITH - ROOSEVELT (1-3) JENNIFER SMITH - NORTH SIDE (0-0)</p>	<p align="center">\$10,795.74</p>	<p align="center">\$3,800.00</p>

KALEIGH SWINEHART - FEESER (0-0) ANTHONY VENABLE - PIERRE MORAN (2-5) KIMBERLY WILLIAMS - BEARDSLEY (1-3)		
	<i>OTHER FUND</i>	<i>OTHER FUND</i>
NSTA - NATIONAL CONFERENCE ON SCIENCE EDUCATION NSTA is an inside look at science education in American from new techniques, upcoming legislation and potential politics, and networking and collaboration which adds health to a school system. I will also be presenting two talks. St. Louis, MO April 11, 2019 (1 day's absence)	\$0.00	\$95.00
JOHN TAYLOR - MEMORIAL (1-1)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
LITERACY FOR ALL This conference provides a broader definition of literacy. Indianapolis, IN April 12, 2019 (1 day's absence)	\$286.77	\$0.00
JULENE FITCH - ELKHART ACADEMY (1-2) ASH-LEE TOWNSEND - ELKHART ACADEMY (0-0)	<i>GENERAL FUND</i>	<i>GENERAL FUND</i>
AP READING This conference provides a unique and prestigious opportunity to read for the AP test, talk with the tests creators and learn the behind the scenes of this course. Cincinnati, OH June 3 - 6, 2019 (4 day's absence)	\$0.00	\$380.00
BRENDA MUELLER - MEMORIAL (0-0)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
AP SUMMER INSTITUTE By attending this conference, it will help me prepare an effective course for the school. I will be able to afford students the opportunity to take AP Biology during high school with which students will be able to earn college credit during high school. Muncie, IN July 14 - 18, 2019 (0 day's absence)	\$1,348.20	\$0.00
CARA MCMENAMIN - MEMORIAL (0-0)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL)	EXPENSES	SUBSTITUTE
HASTI I will be making two presentations. In addition, this conference will allow me to share and collaborate with colleagues to improve my instructional approach and gain insight on how to share the process with colleagues in Elkhart. Indianapolis, IN February 19, 2019 (1 day's absence)	\$0.00	\$95.00
JOHN TAYLOR - MEMORIAL (0-0)	<i>GENERAL FUND</i>	<i>GENERAL FUND</i>

MY BROTHER'S KEEPER RISING!	\$0.00	\$0.00
This conference will instruct and advise on initiatives designed to impact at risk populations of students.		
Oakland, CA		
February 18 - 21, 2019		
ROD ROBERSON - ESC (0-0)	N/A	N/A
	\$13,368.39	\$4,750.00
2018 YEAR-TO-DATE GENERAL FUNDS	\$28,538.81	\$2,470.00
2019 YEAR-TO-DATE GENERAL FUNDS	\$10,032.84	\$760.00
2018 YEAR-TO-DATE OTHER FUNDS	\$257,553.25	\$14,345.00
2018 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2019 YEAR-TO-DATE OTHER FUNDS	\$40,105.03	\$8,455.00
2019 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$336,229.93	\$26,030.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)



HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. STEVEN THALHEIMER
FROM: MS. CHERYL WAGGONER
DATE: FEBRUARY 26, 2019

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Agreement** – We recommend the approval of three agreements regarding unpaid time.

- b. **Change to Maternity Leave** – We recommend a change to a maternity leave for the following employee:

Ashley Perez
Began: 11/28/18

Beardsley/Kindergarten
End: 6/6/19

- c. **Resignation** – We report the resignation of the following employee:

Lisa Milanese
Began: 8/4/15

Central/ ½ Physical Ed, ½ Special Ed
Resign: 2/21/19

CLASSIFIED

- a. **New Hires** – We recommend regular employment of the following classified employees:

Marianne Glick
Began: 12/11/18

Memorial/Food Service
PE: 2/21/19

Annabel Guerrero
Began: 12/7/18

Eastwood/Paraprofessional
PE: 2/20/19

Christopher Hipsher
Began: 12/11/18

Beck/Paraprofessional
PE: 2/22/19

Nicole Sparr
Began: 12/6/18

Commissary/Food Service
PE: 2/14/19

Andrea Yeager
Began: 12/10/18

Hawthorne/Paraprofessional
PE: 2/21/19

b. Resignation – We report the resignation of the following classified employees:

Alice Breedlove
Began: 10/10/18

Transportation/Bus Driver
Resign: 1/21/19

Jill Gude
Began: 9/21/15

Eastwood/Paraprofessional
Resign: 2/14/19

Melinda Riley
Began: 12/8/14

Roosevelt/Parent Liaison
Resign: 3/1/19

c. Retirement – We report the retirement of the following classified employee:

Jeffry Watson
Began: 5/3/99

Building Services/Assistant Supervisor
Retire: 3/29/19
19 Years of Service

d. Unpaid Leave Request – We recommend an unpaid leave of the following employee:

Ellen Springer
Began: 2/8/19

North Side/Food Service
End: 4/8/19

